

Local 3652
Transit Authority Bargaining Demands
Non-Economic

1. Local 3652 members can use up to five (5) days of sick leave to care for family members every year
2. Sick leave shall be given to employees before scheduled vacation with a doctor's note
3. OTO bank to be increased from 200 hours to 300 hours for Local 3652 members
4. Annual overtime cap to be increased from 16% to 25% per year
5. When City of New York declares an emergency, Local 3652 members shall be granted time off with pay (heavy snow or no transportation)
6. Sick leave without a doctor's note shall be increased from 2 days to 3 days
7. A buddy system is required for night work due to safety concerns
8. All vacant positions previously held by union employees must be back filled by union employees and not by consultants
9. Vacation accruals shall be credited monthly to each member's leave bank
10. Juneteenth shall be a paid holiday same as a regular holiday with premium pay
11. Annual leave shall be cashed out at the end of every year same as Non-Represented
12. Employees shall receive either the Metro North or the Long Island Railroad pass for commutation
13. Local 3652 members shall be paid 4 hours for each 8 hour shift when on call
14. Overtime in time over 40 hours shall be paid as (1 ½) time and a half
15. DC 37 Education Fund payment from Transit Authority shall be increased to \$100 for all DC 37 locals
16. Grievance filing dates by DC 37 at Transit Authority shall be increased from 30 days to 120 days
17. Paid Family Leave shall be offered to all Local 3652 members at Transit Authority

Local 3652
Transit Authority Bargaining Demands
0.20 % Additional Compensation Fund

1. Increase the 20 year Service Increment /Longevity by \$1000 for all titles in Local 3652
2. Increase the Recurring Increment Payment by \$200 for all titles in Local 3652

Local 3652
Transit Authority Bargaining Demands
0.20 % Equity

1. Increase professional license reimbursement fee to full amount
2. Create a 5 year, 10 year , 15 year and 20 year Service Increment / Longevity for the title of Environmental Engineer, the same amount as Electrical Engineer