2025 Medical Plan Contribution Rate Changes for NYCT City Groups

Active Employees Represented by District Council 37 (All Locals), CWA, CSBA, IBT Local 237, and IUOE Local 30

Below are the 2025 bi-weekly contribution rates applicable to the medical plans offered by the City of New York, Office of Labor Relations. These rates became effective as of July 1, 2025.

The contribution rate change is reflected in your August 11, 2025 paycheck. The deduction will be retroactive to July 1, 2025 and any required deductions will be taken each pay period thereafter.

Medical Plan Options	Coverage Level	
•	Individual	Family
GHI-CBP/Anthem Blue Cross Blue Shield	\$0.00	\$0.00
GHI-CBP/ Anthem Blue Cross Blue Shield (Optional Rider - Mental Health/Chemical Dependency & Reimbursement Enhancement Option)	\$2.79	\$7.07
GHI-CBP/ Anthem Blue Cross Blue Shield for Local 30 Only (Optional Rider - Prescription Drugs, Mental Health/Chemical Dependency, & Reimbursement Enhancement Option)	\$63.35	\$118.10
HIP HMO Standard	\$0.00	\$0.00
HIP POS	\$677.49	\$1,659.72
MetroPlus Standard	\$0.00	\$0.00
Aetna HMO	\$401.51	\$1,397.03
GHI HMO	\$182.90	\$517.22
Anthem EPO	\$612.56	\$1,557.66
Anthem Blue Access Gated EPO	\$210.41	\$624.42
VYTRA Healthcare HMO	\$148.46	\$484.48
MedTeam Choice EPO (DC-37 Members Only)	\$0.00	\$0.00
HIP HMO *Grandfathered Plan - No New Enrollments*	\$0.00	\$0.00
HIP HMO *Grandfathered Plan - No New Enrollments* (Optional Rider - Durable Medical Equipment & Private Duty Nursing)	\$5.69	\$13.93
Grandfathered Plan - No New Enrollments (Optional Rider - Prescription Drugs, Durable Medical Equipment, & Private Duty Nursing) MetroPlus Gold Without Rx	\$212.70	\$521.10
Grandfathered Plan - No New Enrollments MetroPlus Gold With Rx for Local 30 Only *Grandfathered Plan - No New Enrollments*	\$0.00	\$0.00
(Prescription Drugs, Durable Medical Equipment, & Private Duty Nursing)	\$128.76	\$321.89

For additional plan information, please click <u>here</u> to view the NYC Health Benefits Program Summary. To review your employee benefits summary information, please log on to the My MTA Portal at <u>www.mymta.info</u>.

If you have any questions, please contact the MTA Business Service Center at 646-376-0123, Monday through Friday from 8:30a.m. to 5:00p.m. or via email at bscservice@mtabsc.org.

Benefits Team Metropolitan Transportation Authority